

RUMWORTH SCHOOL - A SHARED VISION

'This School is amazing, supportive and wonderful - I love coming to school it makes me feel powerful and excited, it is an adventure every day.'

'This school makes my future big'.(Student Council and Students)

Our Vision	<p align="center">'YOU CAN DO IT, WE WILL HELP'</p> <p align="center">Supporting young people to be more Confident, Resilient, Independent</p>			
Our Mission	<p align="center">We believe that everything we do should start with the young person. For them, we aim to create a happy, safe and effective learning community, in which all stakeholders are valued. We aim to provide our students with a wealth of learning opportunities which will not only give them an enriching school experience, but will also equip our students with the skills to give every young person the chance to progress smoothly towards a life of opportunity.</p>			
Our Inclusion Principles	<p align="center">EQUALLY DIFFERENT, DIFFERENTLY EQUAL</p> <p align="center">At Rumworth everyone is valued and welcomed as belonging to our school community. Difference and diversity are accepted and nurtured as contributing to all our achievements. We foster participation and mutual respect as part of everyday life in our school.</p>			
Our Ethos	<p align="center">START WITH THE YOUNG PERSON</p>			
Our Commitments	We are committed to our children and young people:	We are committed to parents, carers and our wider community:	We are committed to our Staff :	
	<p>By aiming to:</p> <ul style="list-style-type: none"> • gain an in-depth knowledge of each young person • - let's know our students, share information • encourage independent working to develop greater independence and self-reliance • provide opportunities for personal progress leading to realistic individual achievement • encourage healthy life styles and develop rounded individuals • ensure inclusion for all: Equality for all students • build self-esteem • celebrate success and share achievements • nurture the students' commitment to their school community and develop 'rounded individuals' • provide high quality pastoral care • increase employability and support students to recognise the achievements that facilitate this goal • empower our students by equipping them with the skills to live independently 	<p>By aiming to:</p> <ul style="list-style-type: none"> • encourage and support families to be active partners in their child's learning at school and at home • develop strong working partnerships with the parents and carers • work with stakeholders on a shared strategy for Rumworth's future • expand the opportunities to learn about our local community - let's go out there! • get employers in, facilitate ways in which our students can work in the local community- open our doors, let employers in • share best practice - network with other schools • strengthen links with outside agencies to support our students' independence • encourage governors' involvement and engagement in the school and recognise the value of the role of the governing body 	<p>By aiming to:</p> <ul style="list-style-type: none"> • be united in the same goals • provide opportunities for staff to develop their practice • provide routes for career progression • establish high quality teacher training to ensure future potential • provide robust induction - communicating the shared vision from the start; embedding expectations • nurture and encourage the enthusiasm amongst staff - what more can we bring to our community as individuals? • improve communication - continue to listen • conduct a review of Specialist skills amongst staff and create an effective training programme addressing whole school and individual needs 	
Our Priorities	Ensure that the effectiveness of Leadership and Management remain excellent	Ensure that the Quality of Teaching, Learning and Assessment remain excellent	Ensure that Personal Development, Behaviour and Welfare remain excellent	Ensure that Outcomes for Children and Other Learners remain excellent